

José João Guilherme



Personal data:

- Date of Birth: 16 June 1957
- Place of Birth: Coruche
- Nationality: Portuguese
- Position: Member of the Executive Board of Directors
- Beginning of functions: 16 January 2008
- Term-of-office: 2008/2010

Positions presently held in Companies of the Group:

In Portugal:

- Member of the Board of Directors of Fundação Millennium bcp.

Abroad:

- Member of the Board of Directors of BCP Holdings (USA), Inc. (USA)
- Vice-Chairman of the Board of Directors of BIM - Banco Internacional de Moçambique, S.A.

Current positions outside the Group:

- Member of Executive Board of the “ELO- Associação Portuguesa para o Desenvolvimento Económico e a Cooperação” (Portuguese Association for the Economical Development and Cooperation), representing Banco Comercial Português, S.A.
- Member of the Board of Directors of the Fund PVCi-Portugal Venture Capital Initiative as representative of BCP Internacional II, Sociedade Unipessoal, S.G.P.S., Lda..

Functions within the organizational framework of the Group:

- Corporate and Investment Banking Coordination Committee
- Retail and Companies Coordination Committee

Direct Responsibilities:

- Companies Banking (South)
- Retail Banking (Centre South)
- Retail Banking (South)
- Direct Banking Department
- Shareholdings and Worth Measurement Department
- Treasury and Markets Department
- International Department
- Millennium BIM (Mozambique)

Number of shares of Banco Comercial Português, SA held on 31 December 2009:

- 51.000

Academic Education:

- 1976 / 1981 - Licentiate degree in Economics from the Universidade Católica Portuguesa (Portuguese Catholic University)

Professional Experience:

- 1981/1986 - Portuguese Finance Ministry (Institute for Conjuncture Analysis and Planning Research)
- 1986 - Joins BCP (Research and Planning Department)
- 1987/1988 - International and Financial Division
- 1988/1989 - Launching of the Capital Markets Department (launching of the first commercial bonds)
- 1989/1990 - Companies Branch Manager in Guimarães
- 1990/1991 - Private Branch Manager in Oporto
- 1991/1995 - Manager of CISF (latter named Banco Millennium bcp Investimento, SA)- in charge of the Financial Services Area
- 1991/1995 - Director of CISF Risco- Companhia de Capital de Risco, AS
- 1995/1998 - Coordinating Manager of Nova Rede
- 1998/2001 - Member of the Board of Directors of Big Bank Gdansk SA
- 2000 / 2001 - Member of the Supervisory Board of the company Polcard (Poland), in the credit card business.
- 2003/2005 - Member of the Board of Directors of Seguros & Pensões, S.G.P.S., S.A.;
- 2001/2005 - Member of the Board of Directors of Ocidental - Companhia de Seguros, S.A.
- 2001/2005 - Member of the Board of Directors of Ocidental Vida - Companhia de Seguros, S.A.
- 2002/2005 - Member of the Board of Directors of Seguro Directo - Companhia de Seguros, S.A.;
- 2005/2006 - Manager in charge of the Credit Recovery Department
- October 2007 / March 2008 - Manager in charge of the Commercial Innovation and Disclosure Department, Chairman of the Board of Directors of Millennium bcp Teleserviços - Serviços de Comércio Electrónico, S.A. and Member of the Board of Directors of Millennium bcp Gestão de Fundos de Investimento, SA
- February to December 2008 - Manager of BCP Participações Financeiras, SGPS, Sociedade Unipessoal, Lda
- February 2008 / March 2009 - Manager of BCP Internacional II, Sociedade Unipessoal, SGPS, Lda
- February 2008 / March 2009 - Member of the Board of Directors of Millennium bcp - Prestação de Serviços, ACE
- February 2008 / March 2009 - Chairman of the Board of Directors of Banco Millennium bcp Investimento, S.A.
- February 2008 / December 2009 - Member of the Board of Directors of Banco Activobank (Portugal), S.A., presently Banco ActivoBank, S.A.